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Forecast * Radar



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- [NEWS](#)
- [SPORTS](#)
- [ONLY ON 6](#)
- [WHAT'S ON 6](#)
- [ABC 6 EXTRA](#)
- [ABC 6 INFO](#)
- [CONNECTIONS](#)

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Report Finds Familiar Income Gap For Women



A new report shows wide disparities still exist for women in Minnesota when it comes to income, leadership positions, economic status, and health.

The research by the Women's Foundation of Minnesota and the University of Minnesota's Center on Women and Public Policy found Minnesota women on average are paid \$11 less each year than men with the same jobs.

The gap exists in every occupation, including those dominated by women, the report said. Among women of color, the disparities are more extreme, with some making 56 cents for every dollar earned by a white man.

Among the occupations with the biggest wage gaps is the health care field, where women earn 62 cents on the dollar. In legal occupations, women earn 53 cents for every dollar earned by men. Lee Roper-Batker, the president of the Women's Foundation of Minnesota, said economists cite three reasons for the income gap. She said women often choose careers that pay less and employers sometimes punish women who take time off to have children. The third reason is "good old-fashioned sexism," she said. The report said Minnesota women are clustered in low-wage jobs.

Families headed by single women are most likely to live under the poverty line. On an average night, women and children make up two-thirds of the state's homeless population. That statistic is played out every day, said Liz Kuoppala, the executive director of the Minnesota Coalition for the Homeless. She works in northern Minnesota, on the Iron Range. "We talk to homeless women in rural areas who are staying up in a tent," she said. "Up in my part of the state, they climb down steep embankments to mine dumps where there's access to water."

The research shows girls and women also live in danger of assault. It said one in every three women in Minnesota will be the victim of sexual or physical assault by middle age. According to the Women's Foundation of Minnesota, that adds up to 250,000 women at any given time, a population that could fill the Metrodome four times. "It has become so normalized that many of our young girls believe it is inevitable," said Suzanne Koeplinger, executive director of the Minnesota Indian Women's Resource Center in Minneapolis.

Indian women have the highest rate of sexual assault in the state - 42 percent of Indian women are victims. The study also found women and girls in Minnesota have poorer health than men and boys. Girls are less likely to be physically active than boys. Forty-eight percent of 12th grade girls participate in sports, compared to fifty-nine percent of boys.

A majority of the state's women are now considered obese or overweight and women in northeastern Minnesota have disproportionately high cancer rates.

Finally, the report said the state also needs to increase the number of women in leadership positions. It said that although Minnesota is a national leader in its number of female legislators, that progress has stagnated over the last few years. Women make up about a third of the Minnesota Legislature.

State Rep. Tina Lieblich, DFL-Rochester, said women may be holding themselves back. "Women ... tend to look at how self-assured people are on the outside and believe that they are uniquely self-doubting on the inside," she said. Lieblich said the state would benefit if more women ran for office. "I think they can focus on the issues ... and are less likely to be focused on personal attack or political game-playing mode than many men would be," she said.

While the report could be seen as a barrage of bad news, Lee Roper-Batker of the Minnesota Women's Foundation said the bleak picture for women can all change sooner than people might think. "You look at this in aggregate and it's pretty overwhelming and shocking," she said. But that's why it's important that each woman "step up and know that we can create a different world and a different reality," she said. Her organization plans to tour the state over the next few months to educate the public about the report and encourage those steps.

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Site Index

- | | | | | | | | |
|--|--|---|---|---|--|---|---|
| WEATHER
7-Day Forecast
Closings/Delays
6 News Now TEXT
ALERTS Signup | NEWS
Local
National
International
AP Video | SPORTS
Local
State
Preps of the Week
ABC 2010 World Cup | ONLY ON 6
Excellent Educator
Morning Trivia
Birthday Club
Preps of the Week | WHAT'S ON 6
ABC 2010 World Cup Schedule
ABC 6 Schedule
ABC Prime | ABC 6 EXTRA
Free Stuff
Gas Buddy
Slide Shows
YouNews | ABC 6 INFO
Contact Us
Request Video
About Us
Press Releases | CONNECTIONS
Move, Watch, Dispose |
|--|--|---|---|---|--|---|---|

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[Austin Cam](#)
[Albert Lea Cam](#)
[Air Quality](#)
[Road Conditions](#)
[Airport Delays](#)

[Business](#)
[Stock Market](#)
[Ag Reports](#)
[Entertainment](#)
[Health/Sci/Tech](#)
[Crime Tracker](#)
[News Tipline](#)
[In-Depth Reports](#)
[Featured Links](#)

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