

USING THE ADVANCING GENDER EQUALITY FRAMEWORK

INSTRUCTIONS

Individually (10 minutes)

1. Complete the analysis of your current programming to see what kind of impact you are making for women and girls.
2. Develop a plan s to increase your gender equality impact. Some of the components of the framework might remain the same, while other components might change considerably.

In your small group (20 minutes)

3. Draft a plan, using the framework.
4. Each person share changes they would make to increase gender equality impacts.
5. Choose one situation to report out on that reflects your group's conversation.

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	ANALYSIS OF CURRENT PROGRAMMING	PLAN FOR FUTURE PROGRAMMING
<u>APPLY GENDER LENS</u> <ol style="list-style-type: none">1. What is the Situation/Condition that you want to change for women and girls?2. What are some of the Root Causes of this Situation/Condition?		
<u>CHOOSE OUTCOMES</u> <ol style="list-style-type: none">1. What is the Cornerstone Outcome that your program is working towards – the change that you want to produce?		

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<p><u>DECIDE PROCESS: 5 INDICATORS</u></p> <ol style="list-style-type: none"> 1. Which of the five Indicators of Social Change does each strategy fall in? 2. Strategically, why have you chosen this indicator? 		
<p><u>IMPLEMENT STRATEGIES AND ACTIVITIES</u></p> <ol style="list-style-type: none"> 1. What multiyear strategies will you use to reach your outcome? 2. What annual activities will you carry out to reach your outcome? 		
<p><u>EVALUATE PROGRESS</u></p> <ol style="list-style-type: none"> 1. How will you know you are making progress? 2. What is your evidence? What do you see? 		
<p><u>ASSESS IMPACT</u></p> <ol style="list-style-type: none"> 1. What long term difference are you making? How is the world different and better? 		